



MISS LEE LAY CHOO  
THE DIRECTOR GENERAL OF ILKAP

## EDITORIAL HIGHLIGHT

### INTERVIEW SESSION WITH MISS LEE LAY CHOO, THE DIRECTOR GENERAL OF ILKAP

Miss Lee Lay Choo, was appointed as the Director General of ILKAP (DG) on the 15th November 2013. During an interview session with INSIGHT's team members, Ainul Mardiyah Mohd Ali together with Siti Hanani Hayati Muhammad on the 28th February 2014, Miss Lee shared her thoughts and hopes of ILKAP.

**INSIGHT:** How do you feel on the appointment as the Director General of ILKAP?

DG: I am very delighted by the recognition of the AGC's top management in appointing me as the Director General of ILKAP. I assumed the top management must have taken a very careful consideration on my appointment especially when there was a long lapsed of one (1) year after my predecessor, Mr. Wong Chiang Kiat left. My appointment as the Director General of ILKAP is of course a promotion to me hence, I am most honored and happy. I am excited on this new venture as I will be helming a long established organization which to me will be a big challenge.

**INSIGHT:** You have restructured or rather enhanced the training programmes, what is your opinion with regards to the training structure and management of ILKAP, prior to the changes that you have made?

DG: I don't think I have made much change yet although I have taken little steps which the first step is to rebrand the training programme in ILKAP. I understand that the training programme

has been reviewed before. However, I felt the training programme did not reflect or did not cater to the needs of our stakeholders, minding that the main stakeholders of ILKAP are the Judicial and Legal officers from the Courts and the Attorney General's Chambers (AGC) as well as the enforcement officers from the relevant ministries.

I am stating this without any disrespect to my predecessors. For example, it is often difficult to differentiate between Civil and Civil Litigation programme. Out stakeholders and clients tend to misconceived them as the same programme. I have rebranded the training division into 5 types of programme, namely- **Litigation, Advisory, Legislation, Judiciary, and Career Development and Administration.**

They are to jive with the sectoral division in AGC and taking into account the courts and the requirement of career development and management skills by the legal officers. And this rebranding of ILKAP's training programme is also in line with the aspiration of the Government for civil service to transform itself in order to cater better needs of the "rakyat" as the slogan goes

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“rakyat didahulukan, pencapaian diutamakan”.

Another point is that ILKAP was established since 1993 and it has been operating more than two (2) decades since its establishment. As such ILKAP needs to progress constantly lest it be left behind time. ILKAP needs to keep reinventing itself.

**INSIGHT:** **What are your aims and plans in order to bring ILKAP to the next level?**

**DG:** I don't want to aim too big. There is no point aiming too high but at the end of the day you cannot achieve your target. To be honest, I'm rather disillusioned about the vision of ILKAP stating that ILKAP aims to be world class training institution. I'm not undermining the past achievements of ILKAP. ILKAP has actually able to achieve its objectives in serving the stakeholders and clients. But I do not think we should stop at just serving our stakeholders and clients. We should expand to regional level and once we have reached the regional level we should then move to international global level.

**INSIGHT:** **ILKAP is now using a new and inspiring tagline which is “Excellence in Capacity Building”. What are the ideas or perhaps inspiration with regards to this tagline?**

**DG:** This is one of the quite effective management tools. We need to have an aim. Being a training institute that focuses on building capacity, we should strive for excellence.

**INSIGHT:** **Could you share with us your hopes or messages to ILKAP's officers and staffs as the DG of ILKAP?**

This is more to the legal officers. I understand that the rest of the staffs are pretty contented of having to work in ILKAP, but not the legal officers. I can understand the sentiment because officers that have come and go from ILKAP had and have this thought of having posted to ILKAP out of choice. That may have been the case, but I don't think we should harboured such negative thought.

Wherever place that you are posted, it's a new experience. I'm trying to change the mind set by encouraging the legal officers who are posted here. You may be left behind so far as your legal works are concern but on our own initiatives, we can still keep in touch and abreast with the laws. To me, coordinating courses is a new experience and can add value to your future career undertaking as coordinating courses is also part of the skills. The days have gone where you only need to be good at one thing. You need to have multi skills. It is pointless if you are only good at legal work but lack of management skills for example unable to coordinate and organize events. Make this an oppurtunity to build your networking. You will not go anywhere. So, to me, treat it as a new experience and acquire more knowledge.



**INSIGHT:** Your parting words to end the session?

DG: Apart from taking the small steps in bringing ILKAP to regional level, I think my another challenging task is to transform ILKAP into an organization that its purpose is not only to provide training programme. ILKAP should be a training institute where it has its own research capacity as well as consultancy capacity. I don't believe in totally relying on government for our sustainability. I think that it's good if we can sustain ourselves by generating our own income. As a training institute, it is pointless to have just training programme and to rely on the expertise from outside. We should have our own workforce to carry out the programmes. We need a very strong research capacity or research team to lead. Those are the few initiatives that I have in mind.

THANK YOU

## **"Kecemerlangan Dalam Pembangunan Kapasiti" (Excellence in Capacity Building)**



# Focus

## Outreach Programme

### ILKAP OUTREACH PROGRAMME

A seminar entitled “Rights and Issues of women and Children” was held on 28th April 2014 in Sarawak State Library, Kuching, Sarawak. This seminar was organized as an ILKAP OUTREACH programme and done in collaboration with the permanent Secretary Office, Ministry of Welfare, Women and Family Development Sarawak. This Outreach programme was inspired by the honourable Madam Hajah Nancy Shukri, Minister in the Prime Minister Department who is the Minister responsible for the administration ILKAP.

The objective of this seminar is to raise public awareness of the rights and issues related to women and children. Among participants that were invited are representative from non-governmental organisation (NGOs), civil servants and members of the civil society. The invited speakers were experts in the field and familiar with issues related to women and children. They comprised of -

- a) YBhg. Datuk Harjeet Singh a/l Hardev Singh Deputy' Secretary General, Ministry of Women Family and Community Development
- b) YBrs. Mr. Quek Kia Ann Senior Assistants Director, Welfare Department
- c) YBrs. Dr. Farah Nini binti Dusuki Senior Lecturer, Faculty of Law University of Malaya

The seminar included a forum session titled “Protecting the rights of women and children: How far have we achieved? ”, the panelists invited were -

- a) Madam Aishah Edris, Chairperson Sarawak Federation of Women's Institute;
- b) YBhg. Dato' Yasmeeen Mohd Shariff, Malaysia's Representative to the United Nation Committee on the Rights of Child (UNCRC)
- c) Prof. Dr. Hew Cheng Sim, Senior Lecturer, the Faculty of Social Sciences, Malaysia Sarawak University (UNIMAS); and
- d) Ms Maya Fachrani Faisal, Social Policy Specialist, UNICEF Malaysia.

The panelists in the forum shared information and their experiences on issue affecting women and children. There was also questions and answers session on the views of speakers relating to the ongoing efforts of Government agencies and NGO's in protecting women's issues and the exposure to women's rights and children in Malaysia. The seminar was officiated by the Honourable Madam Hajah Nancy Shukri, Minister in the Prime Minister's Department and with the closing graced by Datuk Hajah Fatimah Abdullah, Sarawak State Ministry of Welfare, Women and Family Development.



# In & Around ILKAP

## ILKAP ACTIVITIES

- 6th January 2014 - Perhimpunan Bulanan ILKAP Bil 1/2014
- 10th January 2014 - Working Visit from Sarawak State Attorney General Office
- 27th March 2014 - Course by Mr. Phang Thiam on "Beyond Blue Ocean Strategy" for ILKAP Officers.
- 29th March 2014 - Exploration at Sungai Chilling, Organized by Kelab Sukan dan Kebajikan ILKAP
- 1st April 2014 - **ILKAP Board of Management Meeting.**
- 3rd April 2014 - Visit from His Excellency Shaikh Saud bin Abdullah Almujeb and his delegation from the Appeal Courts Of Saudi Arabia
- 8th April 2014 - Public Talk on "Maintaining Religious Freedom and Racial Harmony - The Challenges."
- 9th April 2014 - Forum: "Islamic Banking in Malaysia : The Way Forward"
- 7th-10th April 2014 - Course on Judicial Ethics and Effective Courts and Case Management for the Sri Lankan Judiciary



# In & Around ILKAP



Beyond Blue Ocean Strategy for ILKAP Officers.



Exploration at Sungai Chilling



ILKAP Board of Management Meeting.

# In & Around ILKAP



Delegation from the Appeal Courts of Saudi Arabia



Forum "Islamic Banking in Malaysia : The Way Forward"



Course on Judicial Ethics and Effective Courts and Case Management for the Sri Lankan Judiciary

## *Best Wishes*



*Congratulations on the arrival of your newborn!*

*Fariz Rizal bin Rasdi*

*Ezarina binti Mohd Khalimi*

*Congratulations on your marriage, have a wonderful life!*

*Siti Hanani Hayati binti Muhammad*

*Nor Jafizah Binti Mustapha Kamal*



*Congratulations for such an achievement*

*Farhan Bin Zakariya (ILKAP SPORTSMAN)*

*Nur Syahira Binti Abdullah (ILKAP SPORTSWOMAN)*



## *Best Quotes*

**The best and the most beautiful things in the world cannot be seen or even touched - they must be felt with the heart**

**-Helen Keller-**

**A creative man is motivated by the desire to achieve, not by the desire to beat others.**

**-Ayn Rand-**